

Dr Tim Soutphommasane
Race Discrimination Commissioner
29 May 2015

Racism: How should we respond?

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What is racism?

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What is racism?



Who experiences racism?



Children and young people



Harms of racism

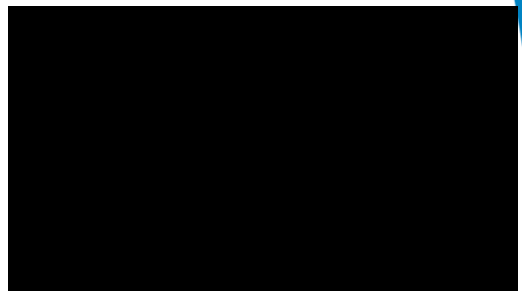
"I experience racism on an all too regular basis ... It is a tremendous psychological blow because it is something that I experienced from age 5 to now and I am often left feeling helpless and vulnerable for days afterwards."

"It makes me feel like I am lower than everyone else, an intruder who is not part of this society."

Cyber-bullying



Cyber-bullying



<http://www.youtube.com/watch?v=EEZRhrbjtU>

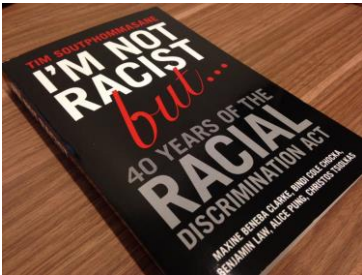
Cyber-bullying and *BackMeUp*

- “*BackMeUp* has made me more confident as to what I can do as a bystander - it is hard to watch something so horrible happen to someone and feel useless, but it is an amazing feeling to actually be able to help someone out.”
- “I’m ready to take action if I can see any signs of cyberbullying.”

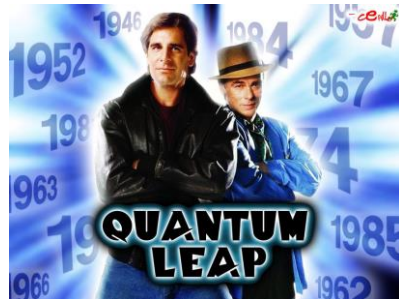
Education



Racial Discrimination Act



Empathy



Empathy



Empathy

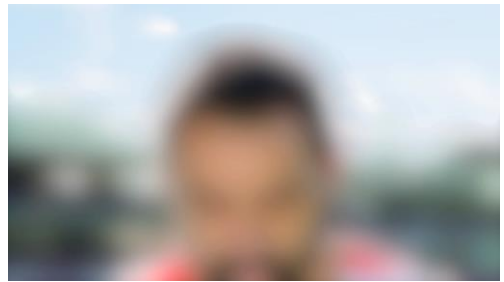


National Anti-Racism Strategy – National Curriculum



RightsED Curriculum Material

<https://www.humanrights.gov.au/education/human-rights-school-classroom>



<http://youtu.be/ASsZ-u9YV3c>

Bystander scenarios



Bystander scenarios



Everyone is entitled to a safe and pleasant journey.
That's why racism is not welcome on Ventura Buses.

RACISM. IT STOPS WITH ME

If you witness a racist incident, consider:

- Notifying the driver
- Offering support to the victims
- Calling the police if you think a crime is occurring.

For information about how to take action against racism or make a complaint of racial discrimination go to itstopswithme.humanrights.gov.au

RACISM. IT STOPS WITH ME

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I DECIDE TO FIGHT RACISM WHEREVER IT APPEARS IN OUR.

mda



RACISM. IT STOPS WITH ME

IS A CAMPAIGN WHICH INVITES ALL AUSTRALIANS TO REFLECT ON WHAT THEY CAN DO TO COUNTER RACISM WHEREVER IT HAPPENS.

itstopswithme.humanrights.gov.au

Adam Goodes, Sydney Swans
Australian of the Year 2014